Workplace Violent Act

Crisis Management Consultants

SRM®'s *unlimited* pre-incident services include:

1. Workplace Violence Policies with Open Door Complaint Process
2. Workplace Violence Guide Flip Chart
3. Active Shooter Response Guide - Poster, Pocket Cards, Active Shooter Emergency Action Plan Guide & Template
4. Workplace Preparedness and Response Guides for all other types of Violence
    a. Workplace Violence Prevention Guidelines & Model Program
    b. Workplace Violence Prevention & Action Plan Guide
    c. Workplace Violence Preparedness Toolkit
    d. Workplace Violence Poster for Employees
5. Workplace Violence Prevention Plan (WVPP) (Mandatory as of 7/1/2024)
    - Other states have implemented workplace violence laws and regulations. Call SRM for assistance.
6. 7-Step Guide to Creating a Workplace Violence Prevention Plan (WVPP)
7. Workplace Violence Training Resources (Courses, Case Studies, Videos, Power Point,etc.)
8. Terminations
    a. Do's and Don'ts of Terminations
    b. Guidance on Terminations with Potential Threat
    c. Workplace Violence Termination/Warning Letters
9. Hands on Guidance on Workplace Violence Investigations
10. Hands on Guidance on the ADA Interactive Process for Mental Health Issues
11. "Disaster Recovery Plan" for Various Crisis Events (Includes Workplace Violence Sections)
12. De-escalation Series: Recognize, Assess, De-escalate, and Report
13. 5 Early Warning Signs of Workplace Violence

...this list is not all inclusive

Contact SRM Monday-Friday from 8:30AM to 5:30PM CST For Pre-Incident Services

During a WVA Incident/Crisis, unlimited services include but are not limited to:

- 24/7 Assistance at the Time of an Incident
- Manager & Employee Talking Points
- Media Response and Assistance (Including social media)
- Assistance Locating Security Company, Biohazard Clean Up Company, and Counseling Services
- Notification Reminders (OSHA, WVA, GL)
- Marketing Response Assistance/Business Recovery
- Hotline for Customers and/or Employees, if Applicable

Contact SRM 24/7/365 at the time of a WVA Crisis/Incident

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