EMPLOYMENT PRACTICES LIABILITY INSURANCE

EPC-EPLI PROGRAM

HIGHLIGHTS:

- **50% Deductible Reduction feature***
- **Live HR Consultants (SRM, Inc.)**
  - **Unlimited Phone & Email Access at No Additional Cost**
- **Wage & Hour Defense Sublimit up to $1M**
- **Immigration Defense Costs and Extra Expense Sublimit up to $1M**
- **Early Legal Intervention Coverage**
  - **$2,500 Each/$5,000 Agg. - Applied before Deductible**
- **Workplace Violence Sublimit up to $250K**
- ***Employee Private Information Claim Sublimit***
- ***Employee Training Expenses Sublimit***

*By using Specialty Risk Management, Inc. (SRM) services on a pre-claim basis & following their recommendations

FIRST PARTY WORKPLACE VIOLENCE SUBLIMIT

WPV ENDORSEMENT

HIGHLIGHTS:

1. **Pre-Incident Crisis Management Services**
2. **Unlimited Post-Incident Crisis Management Services**
3. **Extra Expenses for Insured's Business:**
   - Increased Security
   - Biohazard Clean Up
   - Emergency Travel
   - Reward- Up to $10,000
4. **Extra Expenses for Affected Employees:**
   - Grief Counseling - employees (one-on-one)
   - Funeral & Burial Expenses
   - Employee Death Benefit- Maximum of $25,000

NO DEDUCTIBLE
No Robbery Exclusion

Underwritten by certain underwriters at Lloyd's

PLIS® UNDERWRITING FACILITIES

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Coverholder at LLOYD'S

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